

# Update for HSE Members

**HSE Committee AGM**  
**Thursday 13<sup>th</sup> October 2022**

# Review of Building Momentum

**Revised terms have been accepted by IDA members in a ballot.**

Pay increases due:

- 3% with effect from 2nd February 2022
- The equivalent of 1% increase through sectoral bargaining backdated to the 1st February 2022
- 1% or €500 a year (whichever is the greater) from 1st October 2022
- 2% from 1st March 2023
- 1.5% or €750 a year (whichever is the greater) from 1st October 2023

## Working on Behalf of Members

Issues we have represented members on recently:

- Reversal of 'Haddington Road' hours
- Sectoral bargaining fund
- 'Pandemic' bonus payment
- Sessional Rates
- CPD – Protected time & Funding
- Staffing crisis

# What are we doing?

RTE NEWS SPORT ENTERTAINMENT BUSINESS LIFESTYLE CULTURE PLAYER TV RADIO

NEWS • IRELAND • World Business Sport Nuacht Programmes RTE Investigates

## Dentists call for Government intervention to help recruitment

Updated / Thursday, 12 May 2022 15:26



# What are we doing?

Parts of Ireland have 10-year backlog in child dental treatments



Children waiting for up to 10 years for first check-up with HSE's dental service

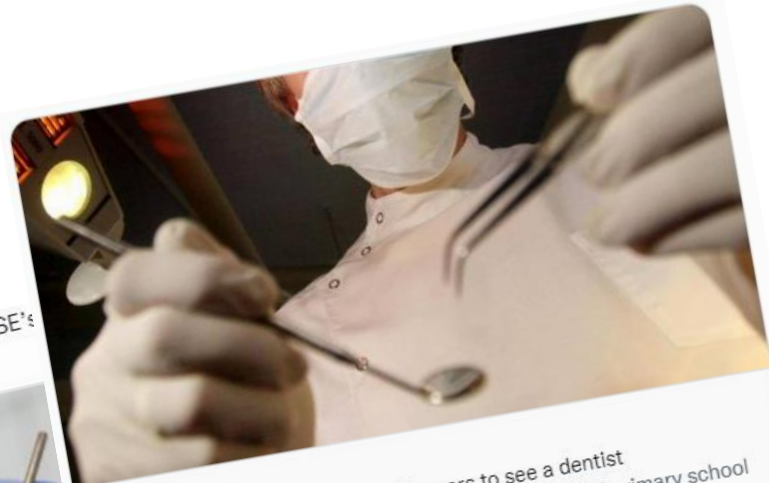
The Irish Dental Association (IDA) says dentists are reporting canals as they missed out on vital early intervention.

THU, 13 OCT, 2022 - 01:26

JESS CASEY, EDUCATION CORRESPONDENT



independent.ie  
Children waiting for up to 10 years for first check-up with HSE's school...  
Children in parts of the country are waiting almost 10 years for care under the HSE's school dental screening service, according to dentists.



irishtimes.com  
Some children are waiting up to 10 years to see a dentist  
Irish Dental Association says children are missing HSE primary school check-ups due to serious backlog

# Presenting the problem.

RECRUITMENT &  
RETENTION OF  
DENTISTS AND  
DENTAL TEAMS  
AT ALL TIME  
LOW



LACK OF DENTAL  
PERSONNEL TO  
MEET DEMAND.  
VISAS FOR DENTAL  
NURSES AN ISSUE

LACK OF  
DENTAL  
GRADUATES  
CAUSING  
LABOUR  
SHORTAGES



CORK AND DUBLIN  
GRADUATES ONLY  
35% OF DENTAL  
GRADUATES  
ADDED TO  
REGISTER  
ANNUALLY

INVESTMENT AND  
EXPANSION OF  
DENTAL SCHOOLS  
(TCD AND UCC)  
URGENTLY NEEDED



PLANNED  
DEVELOPMENT OF  
NEW DENTAL  
SCHOOL IN UCC  
HAS NOT  
PROGRESSED  
SINCE 2019

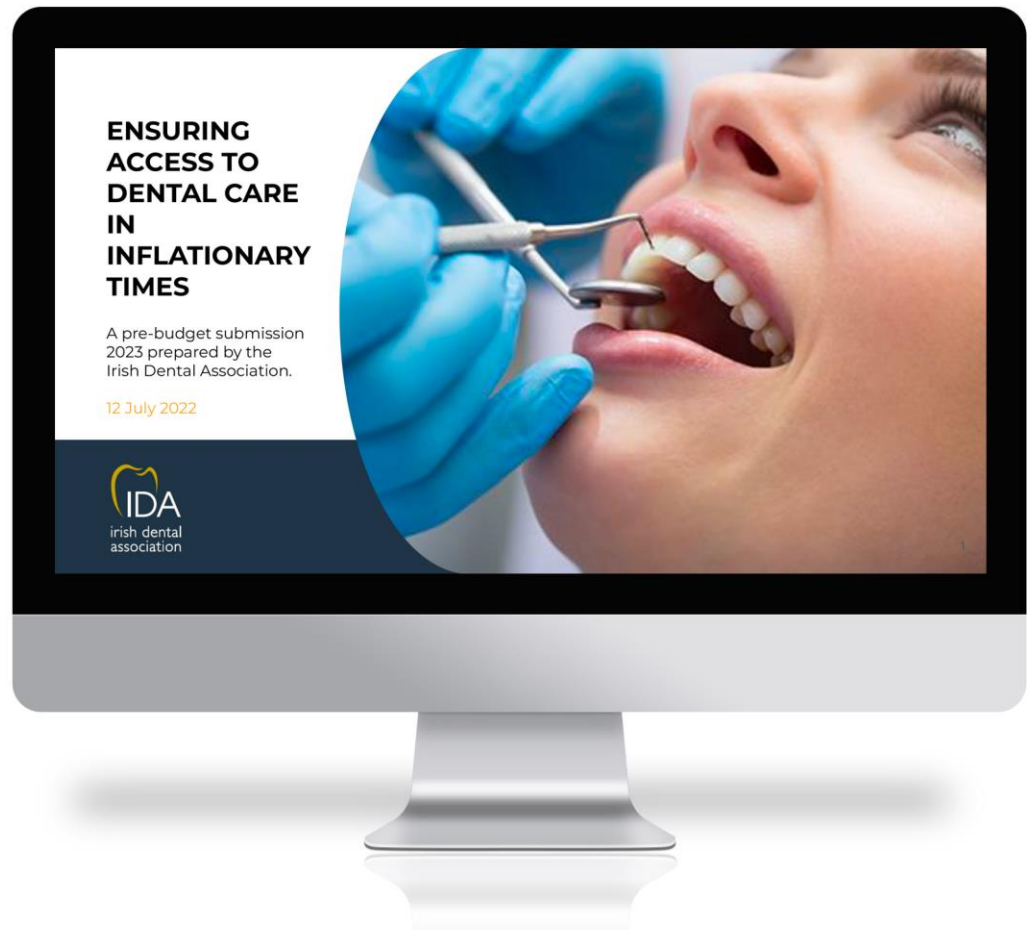
PUBLIC DENTAL  
SERVICE IS  
UNDERFUNDED  
AND  
UNDERSUPPLIED



LACK OF  
INVESTMENT AND  
CAREER  
PATHWAYS

# Pre-Budget submission 2023

*Recommendations*



3

Measures to address the staffing crisis in dental practices

4

To amend the critical skills list for non-EEA visa applicants to include dentists and dental nurses





5

## Tackling the crisis in our public dental service

6

## Increasing investment in our dental schools



# Future *plans*

## BRIDGING THE GAP

Continue 'Bridging the Gap'  
PR / Public Affairs campaign

## TRAINING SCHEME

Lobby strongly for the reinstatement  
of a Foundation Training scheme

## WORKFORCE

Develop our own workforce plan for the dental sector  
Invite Minister for Health to establish expert group

## DENTAL SCHOOLS

Highlight the lack of undergraduate places  
in dental schools and lobby for increased places

## DENTAL NURSING

Lobbying campaign to seek that dental nursing  
is removed from the ineligible skills list to allow  
non-EEAdental nurses apply for a work permit

# amplifier: **social media**



# best **practice**



Use digital channels strategically to **amplify and engage**.



Be **clear and concise** with your voice and opinion.



Ensure **good content practices**.



Build **engagement** levels.

## amplifier: **social media**<sup>o</sup>



**Duncan Smith TD**  @DuncanSmithTD · 2h



This should serve as a major wake up call for Govt. As one who benefited from a lot of public dental treatment first identified with primary school check ups, the resourcing of this scheme is vital. School dental services 'virtually non-existent' [rte.ie/news/ireland/2...](https://www.rte.ie/news/ireland/2023/08/22/school-dental-services/) via [@rte](#)



rte.ie

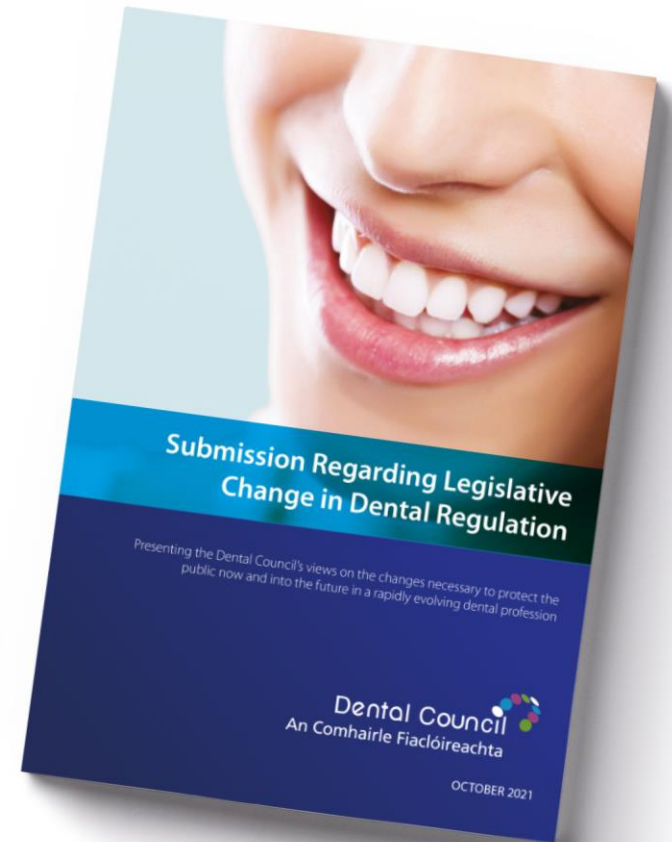
School dental services 'virtually non-existent'

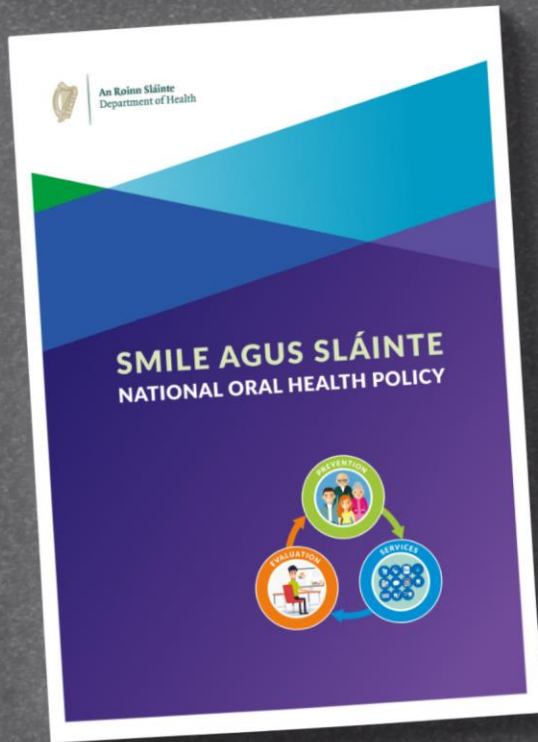
School dental screening services for children here are "virtually non-existent" the Irish Dental Association has said, with backlogs of almos...



# New Legislation

Inspection of Dental Practices,  
Incorporation and Mandatory CPD





# Smile agus Sláinte

What Next?